



CENTURION

Lawyers and Business Advisors

PAN-AFRICAN
PRO-AFRICAN

www.centurionlg.com



OUR FIRM

Centurion Law Group is a **pan-African corporate law conglomerate**, with a **specialised focus in cross-border business and energy law**.

We ensure that **deals are done and completed as efficiently and cost-effectively** as possible.

We regularly advise the **private sector** on how to successfully venture within Africa's hottest energy markets, and the **public sector** on how to attract meaningful investments that will lead to sustainable domestic capacity building for Africa

Who better to do your work in Africa... than African lawyers.

- Practice and industry leaders in our jurisdiction
- Deep understanding of local regulatory environments and customs
- Strong local network
- Seamless cross-border operations
- Latest knowledge of markets developments and dynamics
- Local content champions
- Recognised as Band 1 in General Business Law by Chambers

ABOUT US

Headquartered in Johannesburg with offices in Equatorial Guinea, Ghana, Cameroon and Mauritius, Centurion is an all-African law firm transforming the way law is done on the continent.

Our internationally-trained lawyers (U.K. and U.S.) are renowned for advising governments, foreign investors, local companies, other law firms and the private sector, and are able to draft and negotiate deals in English, Spanish, French and German.

Our team has unrivalled oil and gas expertise across Africa – advising on a number of one-of-a-kind deals in our core jurisdictions and with our affiliate firms in South Sudan, Uganda, Chad, Congo-Brazzaville, Angola, Nigeria, Zambia, Gabon and Senegal.

Where are we going?

The vision of Centurion is to become the preeminent pan-African legal and advisory solutions service provider, and by doing so empowering the next generation of African lawyers able to lead the continent through the 21st century.



**We have to
strengthen human,
institutional and
organizational
capacities in Africa**



POWERING UP A RISING AFRICA

Centurion Law Group is leading the way when it comes to change on the continent. The firm is proud of its African heritage but does not believe it is limited by it.

To continue to thrive as an African business over the next ten years and beyond, we must look ahead, understand the trends and forces that will shape our business in the future and move confidently to prepare for what's to come. We must get ready for tomorrow today.

Africa is brimming with opportunity and, where there is growth and development, there is a lawyer.

To be the firm we want to be, we are embracing cultural and gender diversity as well as harnessing the power of young lawyers and technology. We are learning from each other to become responsible lawyers who can look back one day on their careers and genuinely believe that they made a difference to how law was being done on the continent. Our approach will always be bold, fair and respect the rule of law. We are determined to foster an Africa-wide solidarity and unity of purpose to build the future we want – a right to peace, social inclusion and shared prosperity.

Empowering the next generation of African lawyers leading the continent through the 21st century.

Our lawyers and consultants embody the firm's core values – we are pan-African, down to earth, practically-minded and solution-driven. The firm exemplifies these qualities by being accessible and committed to its clients.

We believe that political reforms are putting the interests of the nation-state and its citizens at the centre of economic policy; and after decades of exploitation, independent African nations are spearheading economic growth that strives to be inclusive and sustainable.

To raise competent, ethical business leaders in Africa, and to launch and empower local businesses that improve lives and transform communities by opening avenues for true independence.





DEVELOPING AFRICAN TALENT

Delivering turnkey training programmes

Centurion provides training solutions developed by subject matter experts to help organizations and individuals improve personal competence and skills.

Centurion routinely organizes and facilitates training programmes for a wide spectrum of clients including multinationals, government ministries and other state entities in a host of African countries. We also deliver turnkey training programmes for the energy industry in fulfillment of statutory obligations and on one-off basis across Africa.

We have already successfully:

- Provided training of government officials on local content
- Developed tailored programmes for the training and capacity building of African law firms and lawyers.

A strong voice within a powerful network

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Centurion routinely organizes and facilitates training programmes for a wide spectrum of clients including multinationals, government ministries and other state entities in a host of African countries.

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WHAT IS IMPORTANT TO US?

Our clients.

We have a clear goal – to be our clients' best partner. We think beyond the law, offering our clients advisers who are multi-disciplinary and industry facing to help them realise their strategic goals, grasp business opportunities and create value for their stakeholders. This level of attention and quality is equally applied when the dealing with the private sector or governments: clients are clients, and clients are king.

Our African heritage.

We understand that we are part of the wider African community and legal profession, and we have set serious goals to help us understand challenges, and support the growth of the continent in a meaningful way – ensuring a win for our clients; and a win for Africa.

Our independence.

Our independence allows us to pursue whole-business relationships with any key player in the market. We are not aligned with anyone, therefore we are able to be agile, make decisions quickly, be resourceful and engage with our clients as you would in a team sport. We have no affiliations or ties to other law firms, and as such; we are not obliged to select lawyers to help on a mandate because of any relationship ties or any referral kickbacks. We select the very best team for a specific project or training opportunity.

Centurion Plus.

Centurion Plus is an efficient and reliable way for clients and government bodies to maintain or boost in-house legal resource capacity, offering continuity and quality of talent in temporary roles. We pride ourselves on our integrated approach. Centurion Plus operates across Africa and is one part of Centurion's broader service to clients.

INDUSTRY AND PRACTICE LEADER

Oil and gas companies have built Centurion, and constitute the biggest portion of the client base of our group. As the go-to law firm for companies in the oil and gas and power sectors, we have negotiated more energy contracts than any African law firm. Our strong contacts within the public and the private sector, and understanding of Africa's hydrocarbons value chain, provide us with the ability to deliver better, more innovative solutions. This sector expertise is completed by in-depth experience and strong capabilities in key practice areas of business such as:

- Corporate Law
- Local regulatory compliance
- Contracting and Negotiations
- Banking and Finance
- Mergers and Acquisitions
- Labour and Employment
- Tax and Customs
- Arbitration and Commercial Litigation

Over the years, our work with leading energy firms across the continent has built a multi-disciplinary practice that has gone beyond the law to adapt to increasing client demand and requirements. Our lawyers are also your best advisors, able to deliver quality services such as:

- Energy Advisory Services
- Licensing and Asset Acquisition
- Procurement and Contracts
- Lobbying and Advocating
- Banking and Finance

CENTURION PLUS: FLEXIBLE LEGAL AND ADVISORY SERVICES FOR AFRICA

In a growing and changing Africa, the demand for legal and advisory services ebbs and flows with the rhythm of different businesses. Sometimes this means there is a need for a devoted team and permanent retainers. Similarly, in-house lawyers and advisors expend extensive hours in times of peak demand or have very little to do in quieter periods – but regardless, their costs need to be covered.

Centurion Plus is a fully integrated contract lawyer service that provides in-house legal teams with the ability to flexibly and reliably cover or boost their capacity and capabilities. We cater for scenarios such as periods of extended leave, the need to rapidly add capacity, and temporary requirements for special projects - when only top quality, reliable lawyers who can 'hit the ground running' will fit the bill.

We have formed an agile and customized legal and advisory service offering which brings together a team

of African lawyers for any deal on a project basis. Our pool of talent is rapidly growing with contract lawyers from a range of backgrounds and with varying levels of experience – from former senior partners to junior lawyers. They have been carefully selected with rigorous recruitment standards, and have the benefit of access to the specialists, know-how training and support of our firm to assist them to excel in their work for our clients.

Our approach is to have the expertise that our clients need, when they need it and where they need it.

On site or off site. On call and on demand. Our offer is simple. Centurion Plus has the African legal and advisory services your company needs, ready to deploy whenever and wherever you need them. When a project demands that you scale up your team fast, call Centurion Plus.

Added service. added value. Centurion Plus offers cost effective solutions that merge the reliability of an internal legal advisor, the support and quality assurance of a major law firm, along with the ability to maintain a control on costs.

We work with our clients to understand their short-term or project-based requirements, and then identify professionals with the most appropriate knowledge and experience to meet their needs.

We are African. We know the way.

WHO WORKS WITH CENTURION PLUS?

Entering new territories or upscaling a local office

Centurion Plus offers the unique opportunity for large companies that need to upscale quickly, take on a new project or grow into a new territory to make use of our flexible lawyers and advisors. They also get the assurance that Centurion Law Group's head office in Johannesburg is providing quality control and the knowledge base of Africa's leading law group.

International law firms expanding in Africa or taking on new projects

With the combined power of independent, European and North American trained independent lawyers and advisors and the local networks of Centurion Law Group, Centurion Plus offers global firms the skills, the people and the experience to take on specific projects in a full range of practice areas at unrivalled speed, and with complete confidence, anywhere in Africa.

When your business sees an opportunity, you need to be able to grow your skills and your team fast. Centurion Plus provides lawyers and advisors that work within your company on a project basis. Up scaling or downscaling a project team at short notice takes a new model. Centurion Plus is where agility meets legal and project excellence.

DEAL-MAKING ABILITIES

Rooted in Africa, Centurion is executing landmark energy deals and projects that will propel the continent to becoming a global powerhouse.

Private sector:

- Advising international oil companies in the preparation and negotiation of PSCs in West, Southern and East Africa.
- Acting as counsel to major international oil drilling service providers in upstream projects across Africa.
- Combined downstream gas monetization strategies for upstream operators looking to increase supply integration, as well as investors looking to monetize their assets.
- Ensuring local regulatory compliance in key energy markets with evolving local content regulations and providing efficient and solution-driven mediation for leading international EPC and services companies looking at increasing their compliance to domestic capacity building requirements.
- Advising foreign and African companies on establishing legal entities, branches, and representative offices, and on conducting business in key African oil markets, handling all related corporate, commercial, employment, immigration and tax matters.
- Been pivotal in structuring, negotiation, and implementation of some of largest oil and gas projects in sub-Saharan Africa.

Public sector:

- Acted as legal advisor to several African governments for the establishment of full legal and fiscal frameworks for mining and hydrocarbons.
- Acted as legal advisor to the governments of Equatorial Guinea and South Sudan on their local content policies and framework and drafted each country's national content regulations.
- Developed tailored programs for the training of African government officials on local content and the capacity building of African law firms and lawyers.
- Acted as legal advisor to several African governments on a series of transactions involving Government-to-Government sales of LNG to various African countries.
- Facilitated negotiations for Equatorial Guinea and Congo to enter OPEC.



BRING YOUR **A**-GAME IF YOUR **A**-GAME IS AFRICA

Centurion Law Group is a **pan-African corporate law conglomerate**, with a specialised focus on cross-border business and energy law. We are a stand out firm for investors that are starting a new business or looking to expand their footprint across **Africa**.

We provide a full-scope **legal, tax, government relations and management advice for clients and regular advice** on some of the most complex and market-first deals.



CENTURION
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HOW WE WILL WORK WITH YOU

We believe that it is key to any successful relationship with our clients to assign them a core team of lawyers with whom they can develop strong relationship ties. A relationship partner will be appointed and be responsible for the management of the relationship with the client and the firm, ensuring a professional experience.

The partnerships we cherish and value most are those we have forged through time and experience with our clients and, of course, our people.

A better way of working

You achieve better results when your business and legal adviser come together. We believe that our fully integrated approach delivers greater value, enhanced business flexibility and better outcomes on the issues that matter to you.

Our outstanding lawyers are backed by equally outstanding people in key multi-disciplinary areas, like tax, risk as well as corporate consultancy and energy advisory services. This gives us a broader and deeper understanding of issues that face investors.

Working with Us

When your business adviser is also your law firm, you can enjoy a streamlined experience and rapid execution. Our co-ordinated approach brings many benefits. Our multi-disciplinary model means you won't have to brief several different teams of advisers. This eliminated inefficiency and costs as well as accelerating the process and minimising the stress.





JOIN OUR PANEL

Our lawyers are devoted to their profession, and have a passion for providing African clients with world class legal services.

DEVOTED, FLEXIBLE LAWYERS

That need not come at a cost to their other life commitments. Centurion Plus offers a flexible working model for high performing African lawyers, allowing them to build a career around their lives, wherever they are, whenever they want.

Centurion Plus offers companies and law firms greater flexibility in satisfying their need for legal services than ever before, while helping lawyers to create a new lifestyle where they can balance their love of the law with other aspirations. This is the platform where those two needs meet.

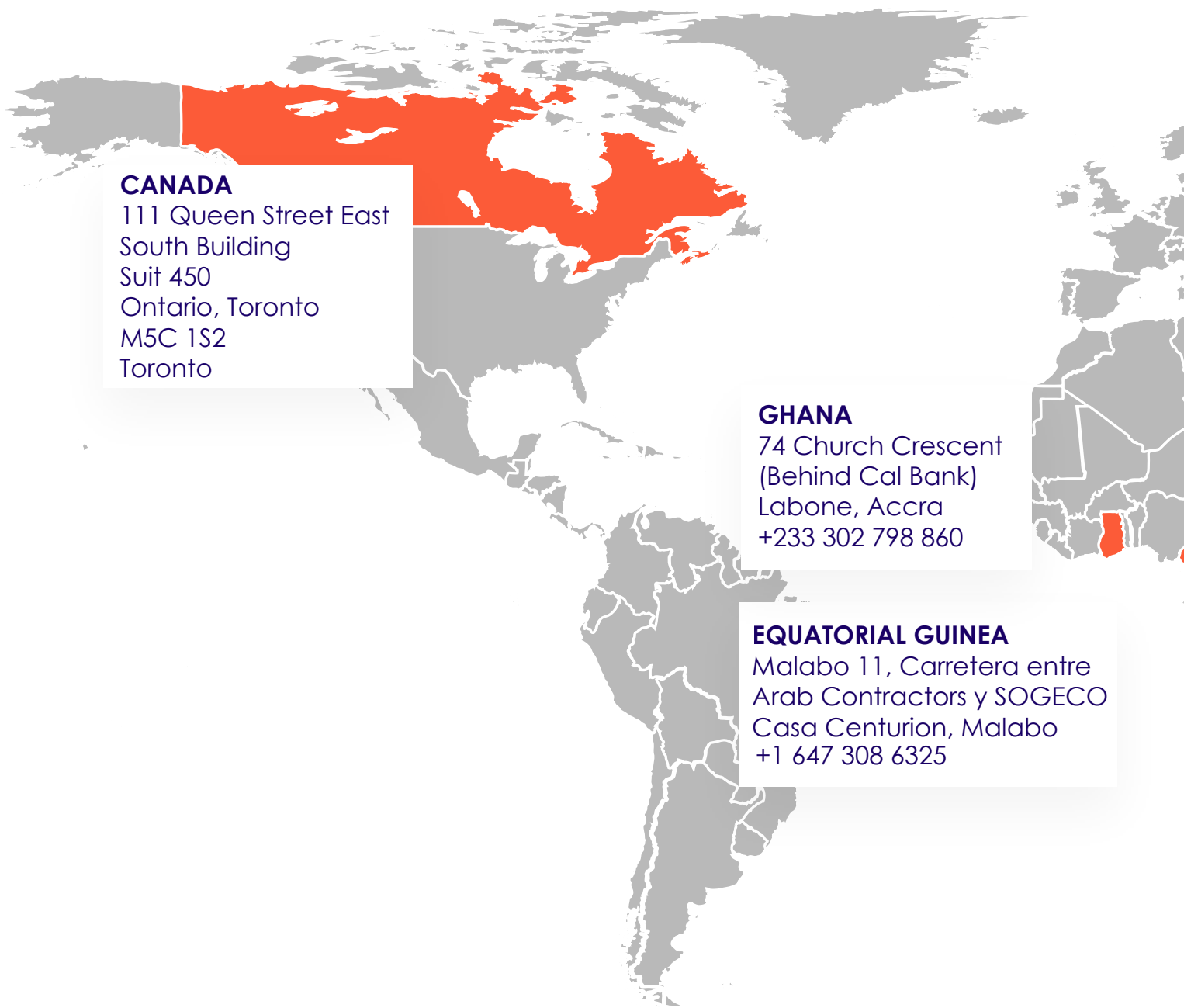
FINDING BALANCE BETWEEN LIFE AND THE LAW

Qualified lawyers and advisors from all over the world are joining Centurion Plus. Build a flexible career and serve African companies and projects with Centurion Plus, and rediscover the balance between living life and practicing law.

FLEXIBLE OPTIONS FOR AFRICAN LAWYERS

At Centurion Plus we have seen a growing number of outstanding professionals looking for alternative ways to practice the profession that they love, while balancing other lifestyle elements, such as family, further studies, travel or hobbies. We have created a platform that responds to this evolution in the practice of law, by creating an environment that connects professionals seeking a more flexible work routine, with businesses that require counsel on an intermittent or project basis.

Our lawyers and advisors choose Centurion Plus because we provide a combination of the stability and variety of an ambitious professional services firm, but with flexibility and deep client relationships. If you want to be welcomed into a community of like-minded professionals who earn a lucrative income while offering their expertise to blue-chip clients, then join us.



CANADA

111 Queen Street East
South Building
Suit 450
Ontario, Toronto
M5C 1S2
Toronto

GHANA

74 Church Crescent
(Behind Cal Bank)
Labone, Accra
+233 302 798 860

EQUATORIAL GUINEA

Malabo 11, Carretera entre
Arab Contractors y SOGECO
Casa Centurion, Malabo
+1 647 308 6325

**REGIONAL
PARTNERS**

Congo- Brazzaville
Nigeria
Uganda
Guinea

Gabon
South Sudan
Angola
Senegal



Germany

Hat64 Tower, 17th Floor
Bleichstraße 64-66
60313 Frankfurt am Main

CAMEROON

Centurion Law Group Cameroon SARL
2nd Floor, Immeuble Pallas (Besides MTN
Head Office)
Rue Drouot, Akwa
P.O. Box 1319 Akwa – Douala
+237233437707

MAURITIUS

Abax Corporate Services
Ltd, 6th Floor, Tower A 1
Cyber City, Ebene
+27 82 560 4383

SOUTH AFRICA

Suite 24 Katherine & West
114 West Street
Sandton, Johannesburg
+27 11 245 5900

CONTACT OUR TEAM

Glenda Irvine-Smith, Director of International Relations

Glenda.irvine-smith@centurionlg.com

C: +27 82 560 4383



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